

Privacy Notice

Below you will find details about the personal information that CDPQ may collect about you:

What personal information do we collect?	Why do we collect them?	Who can we share it with? *	Where is it hosted?
<ul style="list-style-type: none"> • Curriculum vitae • Personal contact information • Professional profile information (video interview, reference, security assessments) • Employment equity information 	<ul style="list-style-type: none"> • To facilitate hiring processes 	<ul style="list-style-type: none"> • Recruiters 	<ul style="list-style-type: none"> • Multiple jurisdictions
<ul style="list-style-type: none"> • Full name • Date of birth • Country of birth • Country of residence • Background check • Media review of an individual 	<ul style="list-style-type: none"> • To create partnerships 	<ul style="list-style-type: none"> • Due diligence and media review platforms • Agency specializing in financial information 	<ul style="list-style-type: none"> • Multiple jurisdictions
<ul style="list-style-type: none"> • Curriculum vitae • Full name • Personal contact information • Contracts 	<ul style="list-style-type: none"> • To retain consulting services 	<p>–</p>	<ul style="list-style-type: none"> • Canada • United States
<ul style="list-style-type: none"> • Curriculum vitae • Personal contact information • Date and place of birth • Professional profile information (video interview, reference, security assessments) • Employment equity information • Government identifiers 	<ul style="list-style-type: none"> • To appoint administrators 	<p>–</p>	<ul style="list-style-type: none"> • Canada • United States
<ul style="list-style-type: none"> • Personal or business contact information • Professional information • ID • Any other personal information you provide 	<ul style="list-style-type: none"> • To respond to your communications and provide you with access to chat features 	<p>–</p>	<ul style="list-style-type: none"> • Canada • United States

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<ul style="list-style-type: none"> Contact information 	<ul style="list-style-type: none"> To communicate with you via our mailing list 	–	<ul style="list-style-type: none"> Canada United States
<ul style="list-style-type: none"> Information about your activity on the Site Cookies (for more information, see our Notice on the Use of Cookies) 	<ul style="list-style-type: none"> To give you access to our Site With your permission, to adapt the content according to your browsing preferences, to submit offers tailored to your interests 	–	<ul style="list-style-type: none"> Canada United States
<ul style="list-style-type: none"> Contact information Full name Email address Photo (in some cases only) Information about your activity on the collaboration site 	<ul style="list-style-type: none"> To authenticate you and give you access to our collaboration sites 	<ul style="list-style-type: none"> Data analysis service Business partners as service providers and their subcontractors in case of user support 	<ul style="list-style-type: none"> Canada United States
<ul style="list-style-type: none"> Contact information Professional information Any other personal information you provide 	<ul style="list-style-type: none"> To deal with a request for information, a complaint, the report of a technical problem 	–	<ul style="list-style-type: none"> Canada United States
<ul style="list-style-type: none"> Contact information Professional information 	<ul style="list-style-type: none"> For marketing purposes 	–	<ul style="list-style-type: none"> Canada United States

* We use the Office 365 suite for hosting and data sharing.