

# BIOGRAPHICAL NOTES



**NATHALIE PALLADITCHEFF**  
President

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Nathalie Palladitcheff is currently President of Ivanhoé Cambridge, and will become President and Chief Executive Officer on October 15, 2019. In that capacity, she will be responsible for ensuring the Company's growth and evolution.

During the four years preceding her appointment, Ms. Palladitcheff has held multiple responsibilities at Ivanhoé Cambridge. She joined the Company in August 2015 as Executive Vice President and Chief Financial Officer, and was appointed President in 2018.

Her duties as President included developing and overseeing execution of the company's global strategy, and ensuring that it was properly aligned and positioned to invest internationally with conviction. She led the strategic planning process, ensuring that portfolio construction was defined in an optimal and balanced manner, to generate sustainable performance from a long-term perspective. She was also responsible for specialized research activities and guided the business units in identifying investment opportunities in various sectors, geographical areas and products. In early 2019, she took over management of the Emerging Markets and Europe business units.

Ms. Palladitcheff also managed all of the Company's finance-related activities, which included mapping out new strategies for capital markets. She also oversaw the digital shift required to meet business needs and ensure Ivanhoé Cambridge's leadership position in this area.

Nathalie Palladitcheff began her career with Coopers & Lybrand Audit (1991 to 1997), before joining Banque Française commerciale, based in the Indian Ocean, as Director of Financial Affairs and Management Audits (1997 to 2000).

She then continued her profession in the various facets of real estate investment, development and services, serving as Financial Manager and then Deputy Managing Director of Paris-based Société Foncière Lyonnaise, a public commercial real estate investment company.

From 2006 to 2007, she was Managing Director of Dolmea Real Estate, a subsidiary of Axa Group, which was principally engaged in acquisition, management and rental of residential properties in the Île-de-France region.

Ms. Palladitcheff joined Icade, a public commercial and residential real estate investment and development company, in 2007 as a member of the Executive Committee in charge of Finance, Legal Affairs and Information Technology. In 2010, she also assumed responsibility for the Property Services division (Facility, Property Management and Council), and in February 2015, was appointed Acting CEO.

She has also been a director of various companies including Silic, Qualium Investments, Crédit agricole CIB and Gecina, and presently sits on the boards of directors of SPIE, the CHU Sainte-Justine Foundation, and REALPAC.

Nathalie Palladitcheff is a graduate of École Supérieure de Commerce de Dijon (ESC Dijon) and holds a Diplôme d'Études Supérieures Comptables et Financières (DESCF) as well as a Diplôme d'Études Financières et Comptables (DECF). In 2012, she was made a Chevalier of France's Ordre national du mérite.